



# Announcing 2020 IAFC-SW Division Academy! High Performance Leadership Academy

This acclaimed training is coming to New Mexico!  
In Partnership with the IAFC-SW Division and Las Cruces FD

## Academy Course Content Includes:

- Leadership Foundation / Preparing Officers / Setting Expectations
- Communicating and connecting
- Engaging and mobilizing employees
- Ethics and leadership values
- Thinking Comprehensively
- Generational style differences
- Mentoring as a key responsibility
- Leading vs Managing
- Conflict Management
- Marketing yourself and your department
- Developing bench strength
- 30-day Accountability Plans
- Accountability Partner or Coaching & Mentoring Sessions...And much more

**This engaging, 3-day workshop with Brave Fire Leader online training courses helps current emergency service leaders and aspiring leaders to:**

- Use skills they already know to **prevent people problems**
- Learn key areas of focus to **improve the impact** of their job performance
- Have access to over **20 leadership tools** they can take back and use immediately
- **Engage and develop** the employees working on their teams
- Develop a flexible style in order to **lead everyone**, no matter their age or style
- Think on a more comprehensive level about **advancing their department's success**.

**Venue:** Las Cruces East Mesa Public Safety Complex, April 17-19, 2020 (Time: 8:30am – 5:30pm)

**Weblink/Registration:** <http://www.kellywalshconsulting.com/swfca-leadership-academy>

**For More Information Email:** [steven@kellywalshconsulting.com](mailto:steven@kellywalshconsulting.com)

**In our organizations we work to keep service levels high while minding the budget. But we often don't see the real COSTS of ineffective leadership until it's too late. Turnover, lawsuits, grievances, lack of engagement, and loss of public trust are all expensive in dollars and morale. Give your team the skills they need to survive and thrive with today's leadership challenges. The investment is small weighed against the risks.**